

Consolidated Financial Results for the Three Months Ended June 30, 2026 [IFRS] (Abridged)

Listed Company Name: LITALICO Inc.

URL: <https://litalico.co.jp/en/>

Explanatory materials for financial results: Yes

Dividend payment commencement date: N/A

Representative: Atsumi Hasegawa, Representative Director and President

Main Contact: Sho Nochi, IR Manager

Listed Exchange: Tokyo Stock Exchange (Ticker: 7366)

TEL: +813(5704)7355

Briefing on financial results: No

(Rounded to the nearest million yen)

1. Consolidated Financial Results for the Three Months Ended June 30, 2026 (April 1, 2026 to June 30, 2026)**(1) Consolidated Operating Results**

(% figures show year-on-year change)

	Net Sales		Operating Profit		Pre-tax Profit		Net Profit		Profit Attributable to the Owners of the Parent		Total Comprehensive Income	
	Million yen	%	Million yen	%	Million yen	%	Million yen	%	Million yen	%	Million yen	%
Three months ended June 30, 2026	10,844	20.3	1,434	52.7	1,316	55.1	892	58.0	892	58.0	1,060	380.4
Three months ended June 30, 2025	9,017	—	939	—	849	—	564	265.1	564	265.1	221	(25.2)

	Basic Earnings per Share	Diluted Earnings per Share
	Yen	Yen
Three months ended June 30, 2026	25.90	25.84
Three months ended June 30, 2025	15.83	15.80

(Note) During the fiscal year ended March 31, 2026, LITALICO have sold all shares of its two subsidiaries. Therefore, pursuant to item (5) of IFRS, these businesses have been classified as discontinued operations for the fiscal year ended March 31, 2026. Accordingly, net sales, operating profit, and pre-tax profit for the twelve months ended March 31, 2026 have been reclassified to amounts from continuing operations, excluding discontinued operations. Therefore, the year-on-year change for the three months ended June 30, 2026 is not stated above.

(2) Consolidated Financial Position

	Total Assets	Total Equity	Equity Attributable to Owners of the Parent	Ratio of Equity Attributable to Owners of the Parent
	Million yen	Million yen	Million yen	%
Three months ended June 30, 2026	46,510	14,060	14,060	30.2
Twelve months ended March 31, 2026	43,796	14,360	14,360	32.8

2. Dividends

	Annual Dividends per Share				
	First Quarter End	Second Quarter End	Third Quarter End	Fiscal Year End	Total
Fiscal year ended March 31, 2026	Yen —	Yen 0.00	Yen —	Yen 11.00	Yen 11.00
Fiscal year ending March 31, 2027	—	—	—	—	—
Fiscal year ending March 31, 2027 (Forecast)	—	0.00	—	15.00	15.00

(Note) Revisions to forecasts of results recently announced: None

3. Forecast for the Consolidated Fiscal Year Ending March 31, 2027 (April 1, 2026 to March 31, 2027)

(% shows the rate of an increase or decrease compared to the previous year)

	Net Sales		Operating Profit		Profit Attributable to Owners of the Parent		Basic Earnings per Share
	Million yen	%	Million yen	%	Million yen	%	Yen
Full Year	44,000	15.0	5,500	20.2	3,300	20.5	95.82

(Notes) Revisions to forecasts of results recently announced: None

※ Notes

(1) Material changes of scope of consolidation during the period: No

(2) Changes in accounting policies and accounting estimates:

(i) Changes in accounting policies required by IFRS: None

(ii) Changes in accounting policies other than in item (i) above: None

(iii) Changes in accounting estimates: None

(3) Number of shares issued (common stock)

(i) Number of shares outstanding at the end of the period (including treasury shares)	As of June 30, 2026	35,730,912	As of June 30, 2025	35,712,312
(ii) Number of treasury shares at the end of the period	As of June 30, 2026	1,640,879	As of June 30, 2025	1,004,379
(iii) Average number of shares during the period	As of June 30, 2026	34,438,737	As of June 30, 2025	35,646,933

(Note) Review procedures by certified public accountants or audit corporations on the attached quarterly consolidated financial statements: None

4. Qualitative Information on Financial Results

(1) Explanation of Businesses

Under the vision of “creating a society without obstacles,” LITALICO group has been developing businesses in the area of welfare for persons with disabilities since its establishment in 2005. Current services include learning, vocational training, living assistance and nursing care, provided at about 400 facilities nationwide. In addition, we are also expanding into general education fields such as computer programming. We are also developing internet platform-based services in the disability welfare field by utilizing the expertise we have cultivated through the operation of these facilities. With integration of facility-based and platform-based business, we aim to provide higher quality services to more people through the realization of our vision.

Our group offers various services for individuals, including LITALICO Works, LITALICO Junior (Welfare), LITALICO Junior (Private), LITALICO Junior Visiting Care, LITALICO Wonder, LITALICO Life, LITALICO Residence, LITALICO Homecare, and LITALICO High School. Additionally, we operate LITALICO Development Navi, LITALICO Work Navi, and LITALICO Career, which are internet platform-based services for welfare facilities and its workers.

LITALICO Works is a vocational training and job placement service for people with disabilities, which provides training such as PC skills and resume creation, as well as coordination with corporate HR departments. Retention support after placement is also available. The legally mandated employment rate of persons with disabilities, first set at 1.6% in 1988, has been gradually raised to 2.7% as of July 2026, and the scope of obligation to employ persons with disabilities has been expanded in 2018 to include persons with mental disabilities. As such, the societal demand for employment of disabled persons is becoming stronger each year. However, only 46.0% of companies in Japan had met the mandated employment rate as of 2025, leaving considerable room for expansion of our employment support services.

LITALICO Junior offers learning programs and lifestyle support tailored to the individual needs of each child. Children eligible to attend special needs classrooms in addition to their normal school classrooms continue to increase in elementary schools, junior high schools, and high schools across Japan, despite the overall declining number of children. With increasing social awareness regarding developmental disability, we believe the provision of individually tailored educational opportunities, such as the services provided by LITALICO, are becoming essential.

LITALICO Junior (Welfare) provides child development classrooms and after-school daycare services, as well as visitations to kindergartens, elementary schools and such to offer direct or indirect support.

LITALICO Junior (Private) especially offers short-term, intensive, and substantial educational programs, available both in-class and online.

LITALICO Junior Visiting Care provides nursing, rehabilitation, and developmental support services by using the home-visit care system.

LITALICO Wonder provides a learning space that nurtures the unique ingenuity of each child through creative projects that utilize technology such as programming and robotics, offered both in-class and online. Our exclusive ability to integrate human services know-how in formulating individualized learning programs is featured in this service. Demand continues to expand as subjects such as programming have become compulsory.

LITALICO Life provides information and life planning based on an individual's interests and needs. Utilizing the insights that we have gained from consulting with many families over the years, we are able to provide pertinent life planning advice for the child's educational path, employment potential, and retirement funding, etc.

LITALICO Residence operates a day-time service support group home for people with severe disabilities, as a home for them to be safe, secured, and fulfilled at all hours.

LITALICO Homecare provides medical care and mental support delivered by clinical nurses and rehabilitation therapists who visit the patients' homes.

LITALICO High School operates a correspondence course support high school, which supports students' daily life and education/career option tailored to each of their characteristics.

LITALICO Development Navi operates a website platform, "LITALICO Hattatsu Navi," that provides essential information for families raising children with developmental concerns. Furthermore, LITALICO Development Navi provides services geared towards child welfare service facilities that supports children's growth. These services offer support in areas such as customer acquisition, operation and management, and human resources development. In addition, an online consultation service named "Development Navi PLUS" is also available for families with challenged children.

LITALICO Work Navi operates the employment information site, "LITALICO Shigoto Navi," where people with disabilities can search for their suitable employment opportunities and job assistance services. In addition, it provides user attraction support for other vocational training facilities, as well as recruitment agency services for corporates looking to hire persons with disabilities.

LITALICO Career provides services for people working in the welfare industry for persons with disabilities, who wish to change careers, as well as recruitment support service for welfare facilities. The number of welfare workers continue to increase yearly, and the demand for matching services between welfare facilities and workers is expected to rise going forward.

Furthermore, we have acquired Developmental Disability Center of Nebraska, LLC, an overseas service provider for individuals with severe disabilities, located in Nebraska, U.S.

LITALICO group operates 1) LITALICO Works business in the "Vocational Welfare" business segment to provide vocational welfare services, 2) LITALICO Junior (Welfare) business in the "Child Welfare" business segment to provide child welfare services, 3) LITALICO Development Navi, LITALICO Work Navi, and LITALICO Career businesses in the "Platform" business segment to provide internet platform-based services for facilities and industry workers, and 4) businesses of Developmental Disability Center of Nebraska, LLC in the "Overseas" business segment. All four are reportable segments.

The results for each segment are as follows.

(2) Operating Results for the Three Months

(Unit: Million Yen)

Consolidated Results	Three months ended June 30, 2025 (Apr 1, 2025 to June 30, 2025)	Three months ended June 30, 2026 (Apr 1, 2026 to June 30, 2026)	Comparison	
Net Sales	9,017	10,844	+1,826	+20.3 %
Operating Profit	939	1,434	+495	+52.7 %
Profit Attributable to Owners of the Parent Company	564	892	+328	+58.0 %

(Unit: Million Yen)

Segment Results		Three months ended June 30, 2025 (Apr 1, 2025 to June 30, 2025)	Three months ended June 30, 2026 (Apr 1, 2026 to June 30, 2026)	Comparison	
Vocational Welfare	Net Sales	3,324	4,105	+780	+23.5 %
	Profit	1,041	1,402	+360	+34.6 %
Child Welfare	Net Sales	2,443	2,998	+555	+22.7 %
	Profit	(33)	291	+324	— %
Platform	Net Sales	1,405	1,745	+340	+24.2 %
	Profit	585	639	+54	+9.2 %
Overseas	Net Sales	870	991	+120	+13.8 %
	Profit	199	241	+42	+21.1 %
Others	Net Sales	975	1,006	+32	+3.2 %
	Profit	61	(6)	(67)	— %

(3) Explanation of Operating Results

Vocational Welfare Segment

Vocational Welfare business launched nine new sites, bringing the total to 173 facilities. While the pace of job placements remained elevated, the number of new users expanded steadily, bringing segment sales for the three months ended June 30, 2026 to 4,105 million yen (23.5% increase versus the same quarter of the previous year). Furthermore, the segment profit was 1,402 million yen (34.6% increase versus the same quarter of the previous year), as the Company absorbed proactive investments in human resources while improving the operation of the existing facilities.

Child Welfare Segment

The Child Welfare businesses launched one new site, bringing the total to 185 facilities. The facility operation rate is stable due to a return to short-duration support program. While taking up advance payments for future site launches, which is focused at the beginning of the business year, segment sales for the three months ended June 30, 2026 was 2,998 million yen (22.7% increase versus the same quarter of the previous year), and segment profit was 291 million yen (an increase of 324 million yen from the same quarter of the previous year).

Platform Segment

The Platform business continued to see steady acceleration in the pace of new contract acquisitions mainly for SaaS related products, while continuing with aggressive upfront investments such as a significant fortification of staffs. In addition, recruitment support services expanded at LITALICO Career. The result of segment sales for the three months ended June 30, 2026 was 1,745 million yen (24.2% increase versus the same quarter of the previous year), and segment profit was 639 million yen (9.2% increase versus the same quarter of the previous year).

Overseas

This segment develops overseas business mainly at Developmental Disability Center of Nebraska, LLC, an overseas service provider for individuals with severe disabilities. The number of new users are increasing steadily, and the result of segment sales for the three months ended June 30, 2026 was 991 million yen (13.8% increase versus the same quarter of the previous year), and segment profit was 241 million yen (21.1% increase versus the same quarter of the previous year).

Others

The Others segment consists of LITALICO Junior (Private), LITALICO Wonder, LITALICO Life and other new businesses. Each business proceeded firmly, and we are continuing to invest in business expansion. The result of segment sales for the three months ended June 30, 2026 resulted in 1,006 million yen (3.2% increase versus the same quarter of the previous year), and segment loss resulted in 6 million yen (67 million yen decrease versus the same quarter of the previous year).

Overall, sales amounted to 10,844 million yen (20.3% increase versus the same quarter of the previous year), and operating profit was 1,434 million yen (52.7% increase versus the same quarter of the previous year), and pre-tax profit was 1,316 million yen (55.1% increase versus the same quarter of the previous year).

Furthermore, profit attributable to owners of the parent company was 892 million yen (58.0% increase versus the same quarter of the previous year).

5. Description of Financial Position

(1) Assets

Total assets at the end of the current fiscal year consolidated accounting period increased by 2,713 million yen versus the end of the previous consolidated fiscal year, to 46,510 million yen. This was mainly due to additional investments towards businesses and facilities, resulting in an increase of 535 million yen in tangible fixed assets and an increase of 667 million yen in goodwill.

(2) Debts

Total liabilities at the end of the current fiscal year consolidated accounting period increased by 3,013 million yen versus the end of the previous consolidated fiscal year, to 32,449 million yen. Main factors were an increase of 2,660 million yen in loans for the purpose of investing additionally towards businesses and facilities.

(3) Capital

Capital at the end of the current fiscal year consolidated accounting period decreased by 300 million yen versus the end

of the previous consolidated fiscal year, to 14,060 million yen. The main increases were 892 million yen in the profit attributable to owners of the parent company, and 168 million yen in the exchange differences on translation of foreign operations. The main decrease is due to dividend payments, which was 382 million yen, and increase of treasury stocks, which was 989 million yen.

7. Explanations Regarding Future Expectations Such As Consolidated Performance Forecast

In the vocational welfare segment, we plan to launch 27 new sites in FY2026, as the operation of existing facilities have stabilized. As we conduct personnel investment towards new site launches in FY2027 and onward, and investment towards service value enhancement, we expect an increase in both sales and profit.

In the child welfare business, demand remains strong, and we plan to open 21 facilities in FY2026, in a short-time support-centered management format. We expect an increase in both sales and profit by improving profitability through expansion of long-duration support and visitation support. We also plan to accelerate our site openings in FY2027.

In the platform business, we expect to increase revenues and profits while continuing to invest aggressively and grow profits at the same time.

In the overseas business, as our immediate objective, we will expand and increase variation of services for severe disabilities in Nebraska. At the end of June 2026, we completed the acquisition of license required for a facility (with 30 bed capacities) for people who need urgent support. The facility commenced operations in July, but this is not reflected in the current consolidated financial forecast.

In other businesses, we expect sales to increase as each business continues to expand steadily. At the same time, we have factored in investments, mainly in newly launched businesses.

For the fiscal year ending March 31, 2027, we forecast consolidated net sales of 44,000 million yen, operating income of 5,500 million yen, and net income attributable to owners of the parent of 3,300 million yen.

Our shareholder return policy is to repurchase treasury stock in accordance with the level of profits and financial position of the Company, while maintaining both active investment in growth and stable dividend increases.

For the fiscal year ending March 31, 2027, we forecast a year-end dividend of 15 yen. A share repurchase totaling 1 billion yen was completed during the first quarter.

Disclaimer: This document is an abridged translation of the original Japanese version. The original Japanese version was prepared and disclosed by LITALICO in accordance with Japanese disclosure format. This document does not contain or constitute any guarantee of accuracy, and LITALICO will not compensate for any losses or damages arising from interpretations or actions taken based on this document. In the case of any discrepancies between the Japanese original and this document, the Japanese original is assumed to be correct.